



Tunbridge Wells Cricket Club

Code of Conduct and Disciplinary Process Policy

The TWCC policy embraces all **members**, and **parents and other visitors** to the Club.

(In giving their 'consents' members are also accepting any subsequent versions of this policy, as the TWCC Committee may decide on a change to the content at any time, as circumstances may require.

Introduction

It is the personal responsibility of all members to play their own part in maintaining standards.

The responsibility before, during and after matches lies with, our CAPTAINS. For under 18 cricket, it is jointly the responsibility of the Team Manager.

At all other times, e.g. training and social activities, responsibility lies with CLUB OFFICIALS (e.g. coaches/event organisers) as directed by the TWCC Committee, in accordance with the Club Constitution, and supported by the Club's Safeguarding Officer(s).

TWCC Code of Conduct

This is drawn from:

A. TWCC describing what it believes to be the right way for us, as members, to behave.

B. TWCC incorporating the specific Codes of Conduct, and disciplinary processes of the ECB and main leagues that we are members of, in so being, we are obliged to **commit our Club and its members** to those codes. The codes include the **Laws of the Game** incorporating 'The Spirit of Cricket', with supporting directives/advice from the **ECB/KCB including the ECB's Safe Hands Policy and General Conduct Regulations for Recreational Cricket**.

This document covers all these components in detailed **codes of conduct** to cover our entire membership and visitors to the Club. It also describes **disciplinary processes**, applied by the cricket leagues we are members of.

TWCC Codes of Conduct		page
Includes the core elements from above		
1. Playing members - adults (18+)		2
2. Playing members - youth (up to 18)		4
3.1 Social members		6
3.2 Committee members		6
3.3 Parents and visitors to the Club		6
4. TWCC Contacts		8

TWCC Codes of Conduct	
More detailed, separate documents are available	
Kent League (1st XI & 2nd XI)	Code of Conduct & Disciplinary Regulations 2021
Sussex League (3rd XI & 4th XI)	Code of Conduct & Disciplinary Regulations 2021
Invicta Junior League	Rules & Regulations 2021



Tunbridge Wells Cricket Club

Code of Conduct and Disciplinary Process Policy

1. Playing members - Adults (18+)

Playing members are subject to:

- The ECB's General Conduct Regulations for Recreational Cricket
- Codes of Conduct and disciplinary processes of the **Kent Cricket League**, and the **Sussex Cricket League**
- Code of Conduct and disciplinary processes of **TWCC**, for all non-match play activities, e.g. training and social

N.B. Whilst friendly matches are outside the jurisdiction of a specific league/cup competition managing committees, TWCC will be directed by the code which applies to league matches, in the event that there is behaviour issue in any cup competition friendly match.

As a member club of the **Kent Cricket League**, and the **Sussex Cricket League** we have agreed to abide by the ECB's and each county's **Code of Conduct** with respect to its playing policy. These Codes include the **Laws of the Game** incorporating 'The Spirit of Cricket', and supporting directives/advice from the **ECB/KCB**.

Every player registered to play in the League explicitly acknowledges by virtue of their TWCC membership acceptance (and consequential league registration, the constitution of the League and in particular the powers of the League in relation to conduct and breaches of the rules, including the procedures specified and undertakes to be bound by them including the powers of suspension without recourse to appeal unless such appeal is so specified.

Cricket is a game that owes much of its unique appeal to the fact that it should be played not only within its Laws, but also within the **Spirit of the Game**. Any action which is seen to abuse this spirit causes injury to the game itself. The major responsibility for ensuring the spirit of fair play rests with the captains.

1.1. There are two Laws which place the responsibility for the team's conduct firmly on the captain

- **Responsibility of captains**
The captains are responsible at all times for ensuring that play is conducted within the Spirit of the Game as well as within the Laws.
- **Player's conduct**
In the event that any player failing to comply with instructions by an umpire, or criticising by word or action the decisions of an umpire, or showing dissent, or generally behaving in a manner which might bring the game into disrepute, the umpire concerned shall in the first place report the matter to the other umpire and to the player's captain and instruct the latter to take action.

1.2 Fair and unfair play

According to the Laws the umpires are the sole judges of fair and unfair play. The umpires may intervene at any time and it is the responsibility of the captain to take action where required.

1.3 The umpires are authorised to intervene in cases of:

- Time wasting
- Damaging the pitch Dangerous or unfair bowling
- Tampering with the ball
- Any other action that they consider to be unfair



Tunbridge Wells Cricket Club

1.4 The Spirit of the Game involves RESPECT for:

- Your opponents
- Your own captain and team
- The role of the umpires
- The game's traditional values

1.5 It is against the Spirit of the Game:

- To dispute an umpire's decision by word, action, or gesture
- To direct abusive language towards an opponent or umpire
- To indulge in cheating or any sharp practice, for instance:
 - (a) to appeal knowing that the batter is not out, (b) to advance towards an umpire in an aggressive manner when appealing, (c) to seek to distract an opponent either verbally or by harassment with persistent clapping or unnecessary noise under the guise of enthusiasm and motivation of one's own side

1.6 Violence

There is no place for any act of violence on the field of play

1.7 Players

Captains and umpires together set the tone for the conduct of a cricket match. Every player is expected to make an important contribution to this.

Players must pay any fees promptly and as requested.

Players must report any safeguarding concerns to the Club Safeguarding Officer as soon as possible.

Disciplinary process

See page separate docs for Kent, and Sussex leagues disciplinary processes



Tunbridge Wells Cricket Club

Code of Conduct and Disciplinary Process Policy

2. Playing Members - Youth (under 7- under 18)

Code of Conduct & Disciplinary Process

Members are subject to:

2.1 Code of Conduct and disciplinary processes of **TWCC**, for all non-match play activities, e.g. training and social

2.2 Code of Conduct and disciplinary processes of the **Invicta Junior Cricket League**

N.B. Whilst friendly matches are outside the jurisdiction of a specific league/cup competition managing committee, TWCC will be directed by the code which applies to league matches, in the event that there is behaviour issue in any cup competition friendly match.

Our **Code of Conduct** is drawn from **TWCC** describing what it believes to be the right way for us, as members, to behave. The Code includes the **Laws of the Game** incorporating '**The Spirit of Cricket**', and supporting directives/advice from the **ECB/KCB**.

TWCC is a member of the **Invicta Junior Cricket League*** and in so doing we **commit our Club and our members** to their specific Code of Conduct, and disciplinary processes, in match play. (* or any other league or competition that we may enter. In training or friendly matches, TWCC's own Code of Conduct and Disciplinary Process will apply.

TWCC is fully committed to **safeguarding and promoting the wellbeing** of all its members. It is important that Club members, coaches, administrators and parents should, at all times respect the contribution of each other and be encouraged to be open at all times and to share any comments/concerns that they may have on any Club matter.

TW Youth Cricket prides itself on its reputation.

Behaviours

- We honour the 'Spirit of the Game' incorporated into the 'Laws of the Game'
- We will only coach children who want to listen and learn
- No foul or abusive language will be permitted at any time
- We do not tolerate any form of bullying
- We play tough but fair, always extending the hand of friendship and respect before, during and after matches
- We support and encourage our team mates and display high standards of behaviour both off and on the field
- We never question an umpire's decision but we can ask for clarification
- Batsmen 'walk' if they know they hit a ball that is caught
- 'Sledging' is not permitted; friendly banter is
- Players look smart on the field of play and remain standing at any break in play
- Members may not smoke/consume alcohol/drugs of any kind, whilst representing the Club
- Members must keep to agreed timings for training and competitions
- Members must pay any fees promptly and as requested
- Members must report any safeguarding concerns to the Club Safeguarding Officer as soon as possible



Tunbridge Wells Cricket Club

Player appearance

TW players always look like cricketers: 'look smart', 'play smart'. All items available through our online shop

- In matches players must wear Club shirts and white/navy trousers, socks. At training, we expect ~~the same~~ good standards of smartness but branded TWCC clothing is no mandatory
- Club caps are preferable NO 'fashion' caps should be worn. Floppy hats either white or blue; blue helmets are preferred

Failure to abide by our Code of Conduct may result in the cancellation of Club membership

Disciplinary process

Matches

As a member club of the **Invicta Cricket League**, we have agreed to abide by its disciplinary process.

See page 1 for Separate docs

Training sessions

Any misbehaviour will be subject to our TWCC discipline code, which parents agree to when they accept membership on behalf of their child. Children are reminded about our code and the consequences of not keeping to it.

Discipline process

If an individual continues to misbehave (in the opinion of any coach in that group) the following will obtain:

'Strike 1'

Member warned by Group Lead coach to behave and that a repeat will result in being 'sin-binned' for 10 minutes (sitting out on the boundary)

'Strike 2'

Member 'Yellow Carded' - player 'sin-binned' for 10 minutes and given 'last chance'. Coach emails Parents/Guardians/Carers, copying TWCC Safeguarding Officer (CSO) and Youth Chairman, advising that the next occurrence will lead to membership cancellation

'Strike 3'

Member 'Red Carded', player 'sin-binned' for the rest of the session

- At the session end, the Lead coach together with either the CSO or the Youth Chairman, advises the Parent/Guardian/Carer face-to-face (where at all possible), why membership is being cancelled
- Lead Coach emails Youth Chairman and CSO with reasons why the action has been taken
- Youth Chairman sends confirmatory email to Parent/Guardian/Carer

('cards' are metaphorical - the 'slate is not wiped clean at the end any season).



Tunbridge Wells Cricket Club

Code of Conduct and Disciplinary Process Policy

3. Social members, Committee members, Club Officials, Parents and Visitors to the Club

Members are subject to:

TWCC Code of Conduct, for all Club activities other than match play. (see section 2)

It is the personal responsibility of ALL members (including their families) to play their own part in maintaining standards.

3.1 Applicable to All Social Members

Must:

- Uphold the high standards of the Club
- Be respectful to other members and Club property at all times
- Pay any fees promptly and as requested by Club officials
- Report any Safeguarding concerns to the Club Safeguarding Officer as soon as possible

No foul or abusive language will be tolerated at any time.

Infringements: Failure to abide by our Code of Conduct may result in the cancellation of membership

3.2 Committee Members

Must: Treat colleagues with respect and value their contribution at all times

- Respond to colleague proposals in a positive manner, whether in agreement or not
- Be punctual for the start of meetings
- Remember that colleagues are volunteers, many with jobs and families, and who may not have much volunteer time available - respect their private time and minimise use of email to essential and targeted communications
- Report any Safeguarding concerns to the Club Safeguarding Officer as soon as possible

Infringements: Failure to abide by our Code of Conduct may result in the cancellation of membership and/or being removed from the Committee



Tunbridge Wells Cricket Club

3.3 Club officials (e.g. youth coaches and team managers)

Must:

- Consider the well-being and safety of participants before the development of performance
- Develop an appropriate working relationship with players, based on mutual trust and respect
- Make sure all activities are appropriate to the age/ability/experience of those taking part
- Promote the positive aspects of cricket (e.g. fair play)
- Display consistently high standards of behaviour and appearance
- Follow all guidelines laid down by the ECB and the Club
- Hold the appropriate, valid qualifications; insurance cover is provided by TWCC
- Never exert undue influence over performers to obtain personal benefit or reward
- Never condone rule violations, rough play or the use of prohibitive substances
- Report any safeguarding concerns to the Club Safeguarding Officer as soon as possible

Infringements: Failure to abide by our Code of Conduct may result in the cancellation of membership and/or being removed from all official duties

3.4 Parents/Guardians/Carers of Youth Members' and other visitors

Please:

- Encourage your child to learn the rules and play within them
- Discourage unfair play and arguing with officials
- Help your child to recognise good performance, not just results
- Never force your child to take part in sport
- Set a good example by recognising fair play and applauding the good performances of all
- Never punish or belittle a child for losing or making mistakes
- Publicly accept officials' judgements
- Support your child's involvement and help them to enjoy their sport
- Use correct and proper language at all times
- Sit away from players when requested to do so and encourage your children to sit with their team mates
- Do not shout instructions or criticisms from the side-lines at any time during training or matches
- Respect the views and decisions of, and do not put unfair pressure on, any Club officers, coaches/managers
- Raise any selection / order of play concerns with the Head of Youth / Girls Cricket rather than with the coach during training or matches
- Pay any fees promptly and as requested by Club Officials
- Report any safeguarding concerns to the Club Safeguarding Officer as soon as possible



Tunbridge Wells Cricket Club

Infringements

1. Visitors to the Club, whether they have a family connection with a Club member, or not, who fail to abide by these reasonable rules set by the Club, and persist in doing so when asked to desist, may be asked to leave the Nevill Ground by a Club Official, or leave the immediate vicinity where Club members are engaged in cricketing activities organised by the Club, i.e. matches and training, at home or away venues
2. Additionally an individual may be banned from attending matches, training and / or social events for the remainder of the season and beyond.
3. If an individual's communications with the Club are found to be in breach of this code of conduct, Club Officials may request that all future communications with the Club are restricted to matters concerning availability only. Further disruption caused by the individual may result in the Club taking the regrettable action of cancelling any memberships that the family has with the Club

4. TWCC Contacts

Mark Williams	Chairman	mrw@dwlaw-online.com	07973 694435
Mike Webb	Vice-Chairman & Youth Chair & Invicta League Rep	twccyouthchair@gmail.com	07852 326334
Louise Roche	Club Safeguarding Officer	lroche101@hotmail.com	07940 304720
Mike Waller	Chairman of Selectors	michaelwaller6@outlook.com	07720 841730
David Smith	TWCC Head of Girls' & Women's Cricket	twccgaw@gmail.com	07867 493026
Chris Williams	TWCC Kent League Rep.	cwilliams_909@hotmail.com	07717 477270
Amos Kemp	TWCC Sussex League Rep.	amoskemp@gmail.com	07519 729761