

Codes of Conduct

Tunbridge Wells Cricket Club is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times respect the contribution of each other and be encouraged to be open at all times and to share with us any comments that they may have on any club matter.

1. Youth members

Behaviour

TW Youth Cricket prides itself on its reputation:

- We honour the Spirit of the Game and play by the Rules of the Game
- No foul or abusive language will be permitted at any time
- We do not tolerate any form of bullying of fellow Club members
- We play tough but fair, always extending the hand of friendship before and after the game, and respect, during it
- Encouragement of team mates on the field of play is strongly encouraged.
- We never question an umpire's decision; we don't appeal for dismissals unless we think a batsman is out – bowlers are entitled to ask why an LBW appeal has not been answered in the affirmative
- Batsmen 'walk' if they think they hit a ball that is caught; if they are in doubt, the Umpire decides.
- Sledging is not permitted; friendly banter is
- Players look smart on the field of play and should not sit down at any break in play.
- Members should keep to agreed timings for training and competitions
- Members must pay any fees for training or events promptly
- Members are not allowed to smoke, consume alcohol or drugs of any kind on club premises or whilst representing the club at competitions

Failure to abide by these rules may result in the cancellation of Club membership

Discipline code – training sessions

We will only coach children who want to listen and learn. Any misbehaviour will be subject to our discipline code accepted by parents when they signed the membership form agreeing to play their part in ensuring that their children adhered to the Club's codes of practice detailed in the **Welcome Letter**.

At the start of the season group lead coaches will remind their groups of our code and the consequences of not keeping to it.

Discipline steps ('cards' are metaphorical - the 'slate is not wiped clean at the end any season):

If an individual continues to misbehave (in the opinion of any coach in that group) the following will obtain:

Strike 1 - Lead coach (only because of the need to keep a trail of events) issues **Warning**, one-to-one with the player, reminding them to behave and that a repeat will result in the player being 'sin-binned' for 10 minutes (sitting on the boundary on their own)

Strike 2 - Lead coach issues '**Yellow Card**' - player sin-binned for 10 minutes and told this is their last chance

- coach emails parent and TWCC Child Welfare Officer (CWO) and Youth Chairman, advising that the next occurrence will result in the termination of Club membership (with no refund)

Strike 3 - Lead coach issues '**Red Card**', player sin-binned for the rest of the session

- At the end of the session, the Lead coach together with either the CWO or the Youth Chairman, advises the parent face-to-face (where at all possible), why we are terminating membership
- Lead Coach emails Youth Chairman and CWO with reasons why the action has been taken.
- Youth Chairman sends confirmatory email to parents

TUNBRIDGE WELLS YOUTH CRICKET

Players dress

TW players always look like cricketers; our theme is 'look smart, play smart'.

- Team players should wear whites: shirt (preferably club shirts), trousers, socks, boots, or trainers. These can also be worn for training although 'new cricketers' can wear any trainers or track suit trousers; white shirts, and jumpers are preferred. But warm, coloured tops are fine when needed.
- Caps should preferably be club caps, or failing that plain blue; 'fashion' caps should not be worn
- Floppy hats either white or blue; blue helmets are preferred
- Players look smart on the field of play; shirts should be worn 'tucked in'

2. Club officials and volunteers

The essence of good ethical conduct and practice is summarised below.

As a volunteer, you must:

- Consider the well-being and safety of participants before the development of performance.
- Develop an appropriate working relationship with players, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of cricket (e.g. fair play)
- Display consistently high standards of behaviour and appearance
- Follow all guidelines laid down by the ECB and the Club
- Hold the appropriate, valid qualifications and insurance cover
- Never exert undue influence over performers to obtain personal benefit or reward
- Never condone rule violations, rough play or the use of prohibitive substances

3. Visitors to the Club (including parents/guardians)

Please:

- Encourage your child to learn the rules and play within them.
- Discourage unfair play and arguing with officials.
- Help your child to recognise good performance, not just results.
- Never force your child to take part in sport.
- Set a good example by recognising fair play and applauding the good performances of all.
- Never punish or belittle a child for losing or making mistakes.
- Publicly accept officials' judgements.
- Support your child's involvement and help them to enjoy their sport.
- Use correct and proper language at all times

Anyone breaking the codes may have their membership cancelled and/or be asked to leave Club premises, or any location where the Club is playing.

Contacts

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PLEASE DO NOT REMOVE THIS NOTICE