

Tunbridge Wells Cricket Club (TWCC) – Safeguarding Policy Statement

TWCC is committed to ensuring that all Children (i.e. all persons under the age of 18) participating in cricket have a safe and positive experience.

We do this by:

- Recognising that all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have enjoyment/fun in a safe environment and be protected from harm
 - Ensuring individuals working within cricket at, or for, TWCC provide a welcoming, safe, and fun experience for children
 - Adopting and implementing the England and Wales Cricket Board (ECB) “Safe Hands Cricket’s Policy for Safeguarding Children” and any future versions
 - Appointing a Club Welfare Officer and ensuring they attend all current and future training modules required by the ECB
 - Ensuring all people who work in cricket at, or for, TWCC (contracted or volunteers, such as team managers, coaches, open-age team captains, scorers, support administrators) have a responsibility for safeguarding children, and understand how the “Safe Hands Policy” applies to them
 - Ensuring all individuals working within cricket at, or for, TWCC are recruited and appointed in accordance with ECB guidelines and relevant legislation
 - Ensuring all individuals working within cricket at, or for, TWCC are provided with support, through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines defined by the ECB, and the TWCC
 - Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
 - Ensuring the name and contact details of the Club Welfare Officer is available:
 - As the first point of contact for parents, children and volunteers/contractors within the club
 - As a local source of procedural advice for TWCC, committee and members
 - As the main point of contact within the club for the ECB County Welfare Officer and the ECB Safeguarding Team, and
 - As the main point of contact within TWCC for relevant external agencies in connection with child safeguarding
 - Providing an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns (about possible suspected child abuse/neglect, and/or about poor practice) to the Club Welfare Officer *
- *Details of the County Welfare Officer will be made available, in case the Club Welfare officer is unavailable, or the concern relates to the Club Welfare officer.
- Ensuring all suspicions concerns and allegations are taken seriously and dealt with swiftly and appropriately
 - Ensuring access to confidential information relating to child safeguarding matters is restricted to those who need to know in order to safeguard children – including the Club Welfare Officer and the appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures Section 3 – Safeguarding Policy

TWCC Club Welfare Officer	Mrs Jo-Anne Dekker	01892 263317 / 07914 376378
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TWCC Club Welfare Officer	Mrs Melanie Lockhart	07887 855052
		melanielockhart@btinternet.com
Kent County Welfare Officer	Mrs Bridget Owen	07807 026247
		Kcbcwo.Kent@ecb.co.uk